

Board Meeting Minutes
Global Community Charter School

1/19/24

10:02 a.m. – 12:10 p.m. (scheduled to convene at 10:00am)

Minutes of the meeting of the Board of Trustees (BOT) for Global Community Charter School (GCCS) held in person on January 19th, 2024.

LC noted quorum and called the meeting to order at 10:02 a.m.

Roll Call

BOT in person: Martha Zornow (MZ); Luke Copley (LC); Nick Pozek (NP); Ibrahim Yusuf (IY); Nana Osei (NO);

by video-conference: Misbah Budhwani (MB);

GCCS Staff in person: Bill Holmes (BH); Kristan Norgrove (KN); Wanda Squires (WS); Hanny Cepeda (HC)

Public: Joe Spar, (JS); Chuck Clayman (CC)

CAO Report

Middle School Life

There were student presentations from middle school students summarizing their middle school life experiences at GCCS and what they have learned around regents prep, residency with NY Historical Society, athletics, and school culture. Teachers also provided short presentations on what their students are learning and experiencing. Throughout the student and teacher presentations, BOT interacted with the students and students through Q&A.

Recruitment

KN introduced Wanda Squires (WS), the Director of Talent who presented on their staff recruitment data and strategy. Data included where most of our teachers come from (e.g. Indeed, referrals, etc.). The presentation also included reasonings behind declined offers before and after interviews. KN and WS presented their 2023-2024 Talent Recruitment and Retention Strategy including 1) promoting what differentiates GCCS, 2) Continue to make a great first impression by bringing candidates to GCCS campuses 3) Partner with organizations that will provide teachers 4) focus on retaining our “irreplaceable” teachers and 5) explore bold retention options

KN introduced Hanny Cepeda (HC), the Enrollment Coordinator. KN and HC presented the 2024-2025 Student Recruitment strategy. The presentation included recruitment goals and advertising data.

CAO Report Cont.

MZ and LC shared notes from the last EAC meeting regarding computer based testing.

COO Report

BH and LC provided an update on the ES Lease Negotiation.

Strategy

KN and BH provided a marketing strategy update including student testimonials on website, slogan on marketing materials. BH and KN also provided an update on the Finance Project Plan and their progress to plan thus far.

KN and BH also provided an update on the partnership engagement update as well as CAO and COO planned meetings for February. BoT discussed the Fundraising YTD progress.

Items for Vote

LC moved, and IY seconded a motion to approve the Minutes from the December 21st 2023 Regular BOT Meeting. The motion passed.

LC moved, and NP seconded a motion to approve the Vendor/Non-family Visitor Policy and Use of Space as presented. The motion passed.

LC moved, and IY seconded, a motion that “After review of a thorough criminal history record check via fingerprinting which is deemed acceptable by NYSED, and having discovered no State or federal criminal history, or having provided information regarding such history to NYSED, if found, and having verified that any academic and/or professional credential or qualification presented by Nana Osei is genuine, and having reviewed the application in its entirety, has voted to select Nana Osei as a member to its Board of Trustees, with a term expiring on 1/19/2027, pending approval by NYSED.” The motion was passed unanimously. The resolution approving Nana Osei will be formally adopted upon SED’s approval.

Adjournment

LC adjourned the meeting at 12:10 p.m.